

BENEFITS

provided & available

FULL-TIME STAFF, 40 HOURS PER WEEK

- Staff Library Card
- Employee Assistance Program
- Professional Development
- Professional Membership
- Tuition Reimbursement
- Paid parental leave
- Paid meal breaks
- Paid time off: 12 sick days, 5 personal days, 10-25 vacation days, varies by role and tenure, 8 holidays
- Illinois Municipal Fund (IMRF) participation
- Life insurance / Disability
- Medical insurance (Library pays 90% of HMO coverage for employee)
- Vision insurance
- Dental insurance
- Flexible spending account
- 457(b)
- Aflac

PART-TIME STAFF, 20-28 HOURS PER WEEK

- Staff Library Card
- Employee Assistance Program
- Professional Development
- Tuition Reimbursement
- Paid meal breaks
- Paid time off: personal days varies by average weekly hours. After one year: 6-12 sick days, 5-20 vacation days varies by tenure, 8 prorated holidays
- Paid parental leave for positions working 24 or more weekly hours
- Pension through the Illinois Municipal Fund (IMRF)
- Vision insurance
- Aflac

PART-TIME STAFF, 14-19 HOURS PER WEEK

- Staff Library Card
- Employee Assistance Program
- Professional Development
- Professional Membership
- Paid time off: personal days, varies by average hours
- Paid meal breaks
- Vision insurance
- Aflac

SALARY SCHEDULE

and grade assignments

Pay Grade	Full-time annual salary based on 40 hours per week			Hourly		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
B	\$31,200	\$36,177	\$43,413	\$15.00	\$17.39	\$20.87
C	\$32,205	\$40,256	\$48,307	\$15.48	\$19.35	\$23.22
D	\$36,065	\$45,081	\$54,096	\$17.34	\$21.67	\$26.01
E	\$40,386	\$50,482	\$60,579	\$19.42	\$24.27	\$29.12
F	\$45,226	\$56,531	\$67,837	\$21.74	\$27.18	\$32.61
G	\$50,644	\$63,305	\$75,968	\$24.35	\$30.44	\$36.52
H	\$56,713	\$70,891	\$85,071	\$27.27	\$34.08	\$40.90
I	\$63,510	\$79,386	\$95,263	\$30.53	\$38.17	\$45.80
J	\$111,839	\$139,799	\$167,759	\$53.77	\$67.21	\$80.65

Grade Assignments - listed alphabetically by title

I	Exempt	Administration Services Manager	D	Non-exempt	Finance Specialist	B	Non-exempt	Materials Management Assistant
D	Non-exempt	Adult Program Coordinator	I	Exempt	Head of Adult Services	G	Non-exempt	Materials Management Librarian
C	Non-exempt	Adult Services Assistant	I	Exempt	Head of Borrower Services	G	Non-exempt	School Liaison Librarian
G	Non-exempt	Adult Services Librarian	I	Exempt	Head of Community Engagement and Marketing	G	Non-exempt	Staff Technology Trainer Librarian
D	Non-exempt	Adult Services Specialist	I	Exempt	Head of Facilities	D	Non-exempt	Teen Services Specialist
B	Non-exempt	Borrower Assistant	I	Exempt	Head of Materials Management	H	Non-exempt	Teen Services Supervisor
E	Non-exempt	Borrower Services Supervisor	I	Exempt	Head of Youth and Teen Services	C	Non-exempt	Youth Services Assistant
D	Non-exempt	Cataloging Specialist	D	Non-exempt	Home Delivery Coordinator	G	Non-exempt	Youth Services Librarian
C	Non-exempt	Collections Assistant	J	Exempt	Library Director	D	Non-exempt	Youth Services Specialist
F	Non-exempt	Communications Coordinator	C	Non-exempt	Maintenance Assistant			
F	Non-exempt	ELL Services Coordinator						
I	Exempt	Finance Manager						