



BOARD OF TRUSTEES
MINUTES OF REGULAR BOARD MEETING
OCTOBER 18, 2023

CALL TO ORDER: The regular meeting of October 18, 2023 was called to order at 6:43 pm in the Library's Small Meeting Room at 15025 S. Illinois Street. The Pledge of Allegiance was recited. Roll call was conducted. Regular members present: Gilmore, Schmidt, Knight, Grotto, Las, Malec. Regular members absent: Crowner. Staff present: Pappas, Hartley, Pfenning, Wold. Guests present: John Shales and Chris Damsch from SMC and Jaime Rachlan from Meristem Financial.

PUBLIC COMMENT: None.

OTHER COMMENT: Board shared attendance at community events and meetings.

CONSENT AGENDA: Gilmore accepted the minutes of the regular meeting and Truth in Taxation hearing of September 20, 2023 and to accept the report of closed session minutes as presented in the October packet.

APPROVAL OF BILLS PAID: Grotto moved approval of bills paid and bills payable for September for a total of \$272,869.73. Knight seconded the motion, all voted yes via roll call vote; motion carried.

COMMITTEE REPORTS: None.

Action items 1a and 1b were moved up to accommodate guests.

LIBRARY DIRECTOR'S REPORT: Pappas presented her report.

ACTION ITEMS: Unfinished Business

1. Renovation Planning –
 - a. SMC presented the bid process and timeline.
 - b. Meristem presented the alternative revenue bonds process and timeline.

ACTION ITEMS: New Business

2. Preventing Harassment Training – the Board reviewed the training requirements for 2023.
3. Paid Leave for All Workers Act & Policy – the Board reviewed and discussed the policy and presentation. Schmidt moved to approve the Personal Hours Policy. Las seconded the motion, all voted yes via roll call vote; motion carried.
4. Parental Leave Policy – the Board reviewed and discussed the policy and presentation. Malec moved to approve the Parental Leave Policy as presented. Grotto seconded the motion, all voted yes via roll call vote; motion carried.

The Board did not move to closed session.

ADJOURNMENT: Schmidt moved to adjourn. Las seconded the motion, all voted yes via voice vote. The meeting adjourned at 8:09 pm.

Aimee Hartley
Recording Secretary

Vicki Knight
Board Secretary