

YOUTH SERVICES SPECIALIST

DEPARTMENT:	Youth & Teen Services	REPORTS TO:	Head of Youth & Teen Services
FSLA CODE:	Non-exempt, part-time, full-time	PAY GRADE:	D
AVERAGE WEEKLY HOURS:	28	AVERAGE PUBLIC-FACING HOURS:	50%
SUPERVISES:	None	LAST UPDATED:	2/2022

SUMMARY:

Under the direction of the Head of Youth & Teen Services, performs work involving reference and reader advisory, technology instruction and programming for children from birth through high school.

EXPECTATIONS:

- Provides consistent, gracious and friendly service to internal and external customers.
- Understands library policies and procedures, uses judgment in their application to the public, while safeguarding confidential and restricted information.
- Maintain awareness of overall library functions, projects and goals.

ESSENTIAL FUNCTIONS AND RESPONSIBILITIES:

Primary

- Answers basic reference and readers' advisory questions in person and by telephone. Refers complex questions to the appropriate librarian.
- In collaboration with the Head of Youth & Teen Services and Youth Services Librarians, plans, develops and presents regularly scheduled in-person and virtual programs.
- Conducts school visits and presents programs in the community as assigned.
- Creates and distributes print and online promotional materials.
- Manage an assigned, ongoing department program such as volunteers or an annual event.
- Instructs and assists patrons in the use of public computers, devices, digital and print resources.
- Regularly works at the Youth & Teen Services Desk.
- Selects materials for the collection and participates in collection evaluation and maintenance.

Secondary

- Keeps informed of current general and job-specific information and trends at the local and regional library level.
- Collaborates with staff on committees, projects, and events as assigned.
- Participates in appropriate meetings, training, continuing education, and/or professional development as assigned.
- Performs other duties and projects as assigned.

KNOWLEDGE, SKILLS, AND ABILITIES:

- Ability to provide exceptional customer service.
- Ability to communicate professionally orally and in writing.
- Ability to empathize and relate to the needs of patrons and staff.
- Ability to establish and maintain effective working relationships.
- Ability to remain calm and effective in difficult situations.
- Ability to exercise appropriate judgment and discretion.
- Ability to analyze in order to improve efficiencies and procedures.
- Considerable ability to prioritize multiple tasks and follow through to completion.
- Considerable ability to complete detailed work accurately, efficiently, and on time, with minimal supervision.
- Knowledge of department processes, procedures, principles, best practices, and technology.
- Knowledge of PCs, Microsoft Office, and portable devices.
- Ability to use a variety of office equipment.
- Flexibility to adapt to changing situations and environments.
- Ability to bend, stoop, lift and carry up to 25 pounds. Ability to push fully loaded cart up to 100 pounds.
- Ability to work a variety of daytime, evening, and Saturday hours as well as mandatory workdays.
- Knowledge of Youth & Teen Services principles, practices, and technology.
- Knowledge of children's literature and popular materials.
- Demonstrated ability to tell, read and interpret stories for children and present age appropriate programs
- Conduct a basic reference interview
- Demonstrated ability to speak and present in front of a group effectively and professionally.
- Ability to operate and troubleshoot audiovisual equipment.

QUALIFICATIONS AND EXPERIENCE

- LTA certificate with one year demonstrated related experience.
- OR Bachelor's degree and two years related experience.

DISCLAIMER

- The duties and responsibilities described are not a comprehensive list and that additional tasks may be assigned to the employee from time to time.
- The scope of the job may change as necessitated by business demands.