PLAINFIELD PUBLIC LIBRARY DISTRICT REPORT OF THE PERSONNEL COMMITTEE MEETING CLOSED SESSION MARCH 10, 2021

CALL TO ORDER, ROLL CALL: The Personnel Committee meeting of March 10, 2021, was called to order at 6:42 p.m. in the Library's Large Meeting Room at 15025 South Illinois St. The Pledge of Allegiance was recited. Roll call was conducted. Members present: Andel, Malec, Gilmore (as ex officio). Staff: Hartley. Guests: None.

PUBLIC COMMENT: None.

DISCUSSION: The Committee discussed the responses to the Library Director Evaluation forms completed by each trustee. A consensus on each topic area will be shared with the Library Director.

The Committee reviewed salaries for directors of area libraries with a similar population and/or budget and the director line of the 2021 Library salary schedule.

RECOMMENDATIONS OF EXECUTIVE SESSION: Approve the reports of the Committee's regular and executive sessions as presented. The Committee will meet with Pappas to discuss evaluations, goals, and compensation then present a compensation recommendation to the Board at the following regular meeting.

ADJOURNMENT: Malec moved to adjourn executive session; Andel seconded the motion. All voted yes via voice vote; motion carried. Executive session adjourned at 7:54 pm.

| Respectfully submitted, | |
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| Aimee Hartley | Crystal Andel |
| Recording Secretary | Personnel Committee Chair |

PLAINFIELD PUBLIC LIBRARY DISTRICT REPORT OF THE PERSONNEL COMMITTEE MEETING MARCH 10, 2021

CALL TO ORDER, PLEDGE, ROLL CALL: The Personnel Committee meeting of March 10, 2021, was called to order at 6:30 pm. in the Library's Large Meeting Room at 15025 South Illinois St. The Pledge of Allegiance was recited. Roll call was conducted. Members present: Andel, Malec, Gilmore (as ex officio). Staff: Pappas, Hartley. Guests: None.

PUBLIC COMMENT: None.

REGULAR MEETING DISCUSSION: The Committee met to discuss the Library Director Evaluation forms completed by each trustee, future goals, and compensation.

ADJOURNMENT TO EXECUTIVE SESSION: Malec moved to adjourn to executive session pursuant to 5 ILCS 120/2 (c) (1) – Performance or Compensation of a Specific Employee. Andel seconded the motion. All voted yes via roll call vote; motion carried.

The Committee adjourned to executive session at 6:42 pm. and returned from executive session at 7:54 pm.

RECOMMENDATIONS FOR BOARD ACTION: Approve the reports of the Committee's regular and executive sessions as presented. The Committee will meet with Pappas to discuss evaluations, goals, and compensation then present a compensation recommendation to the Board at the following regular meeting.

ADJOURNMENT: the Committee adjourned at 7:59 pm.

Respectfully submitted,

Aimee Hartley Crystal Andel
Recording Secretary Personnel Committee Chair